



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JUNE 19, 2020
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER RAFAEL BELLO
- COMMISSIONER KIM BIRCHFIELD
- COMMISSIONER BRENT CHERRY
- COMMISSIONER MARK DUNBAR
- COMMISSIONER RAY FARRIS
- COMMISSIONER DEBORAH FAULKNER
- COMMISSIONER WILLIAM FORRESTER III
- COMMISSIONER BUD HULSEY
- COMMISSIONER EDJACKSON
- COMMISSIONER CHAD PARTIN-Vice Chair
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER-Chair
- COMMISSIONER BOBBY WAGGONER
- COMMISSIONER BRIAN WRIGHT

DISCLAIMER – COMMISSIONER -TOM SPANGLER

III. APPROVAL OF MINUTES FOR MARCH 13, 2020 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**IV. DECERTIFICATION HEARING HELD THIS MONTH
NONE HELD THIS MONTH**

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04

Decherd Police Department- Request an arrest waiver for **Curtis B. Hill, (PSID# 1511-6222)** (hired February 8, 2020). On October 14, 2019, Mr. Hill was charged with Public Intoxication. On November 27, 2019, he appeared before the Marion County General Session Court where he was found Guilty of Public Intoxication and placed on probation for thirty (30) days. He has since satisfied all fines, probation, and sentencing requirements.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Fentress County Sheriff's Office - Request an arrest waiver for **Jimmy Smith.** On July 23, 1998, Mr. Smith was arrested for bad checks in Fentress County, Tennessee. Mr. Smith has since satisfied all fines, probation, and sentencing requirements.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Somerville Police Department- Request an arrest waiver for **Clinton Crossno (PSID#:1066-1958)** (hired January 28, 2020). On August 28, 2011, Mr. Crossno was charged for a DUI. He pled guilty before the Court in Fayette County, Tennessee. He has since satisfied all court ordered restitutions.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Wayne County Sheriff's Office Request an arrest waiver for **Anthony M. Cutcher (PSID#:6131-7405)** (hired March 1, 2020). On January 22, 2007, Mr. Cutcher was charged with Contributing to the Delinquency of a Child. On November 20, 2008, he pled guilty before the Court in Lawrence County, Tennessee. He has since satisfied all court ordered restitutions.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

None to Report

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

P.O.S.T. Assistant Director reviewed and administratively approved 12 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

Metro Nashville Police Department – Request an in-service waiver for **Pamela D. Caulder (PSID#1641-2523) Ms. Caulder completed twelve (12) of the forty (40) required in-service training hours before the end of the 2019 calendar year. Ms. Caulder was on medical leave from July to the end of November 2019.**

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Metro Nashville Police Department – Requests an in-service waiver for **Andrew R. Delke (PSID# 2840-5489). Mr. Delke completed no in-service training hours for the 2019 calendar year due to being involved in an officer related shooting and subsequent criminal trials.**

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Metro Nashville Police Department – Requests an in-service waiver for **Tyler D. Geiger (PSID# 6402-0566)**. Mr. Geiger failed to complete mandatory online content for 2019 in-service training. Mr. Geiger completed four (4) hours of firearms and twenty (20) hours of specialized training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Metro Nashville Police Department – Requests an in-service waiver for **David M. Stanley (PSID# 9631-3477)**. Mr. Stanley failed to complete in-service training before the end of the 2019 calendar year. Mr. Stanley completed four (4) hours of firearms and twenty (20) hours of specialized training.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office – Requests an in-service waiver for **Louis Hamlet (PSID# 4906-9733)** who failed to complete firearms qualification during the 2019 calendar year.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 41 SIX-MONTH WAIVERS WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Lauderdale County Sheriff's Office – Request a six (6) month waiver for **Bradley S. Stenson (PSID# 8607-5016)** (hired September 15, 2019). Shortly after Mr. Stenson was hired, he developed a medical condition which prevented him from attending the basic police academy. Consequently, he was reassigned to the jail staff. Recently, Mr. Stenson was able to make a full recovery and is planning to attend the T.L.E.T.A. Basic Police Academy in July 2020.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Lawrence County Sheriff's Office – Request a six (6) month waiver for **Deewana L. Brewer (PSID# 7504-6826)** (hired October 28, 2019). In January 2020, Ms. Brewer was injured during the T.L.E.T.A. Basic Police Academy and was unable to complete the program. However, Ms. Brewer is planning to attend the T.L.E.T.A. Basic Academy in September 2020.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Overton County Sheriff's Office – Request a six (6) month waiver for **Patricia G. Wilson (PSID# 8897-3398)** (hired August 26, 2019). In January 2020, Patricia attended the T.L.E.T.A. Basic Police Academy. However, Ms. Wilson was unable to pass the physical agility exam. Ms. Wilson is planning to reschedule and attend the fall 2020 Basic Police Academy.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Toone Police Department – Request a six-(6) month waiver for **Larry McKinnie (PSID# 6523-2938)** (hired July 01, 2019). In May 2020, Mr. McKinnie was involved in an on-duty vehicle crash and sustained injuries preventing him from attending his scheduled P.O.S.T. Transition School. This agency is requesting a six-month waiver so Mr. McKinnie can reschedule and attend the September 2020 P.O.S.T. Transition School.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2019 Salary Supplement payment if they completed 2019 In-Service requirements.

Chattanooga Police Department – Request an eight (8) month waiver for **John Monroe**. In February 2019, Mr. Monroe passed away; however, he completed all required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Germantown Police Department – Request an eight (8) month waiver for **Frank R. Hester Jr. (PSID # 1563-7353)**. Mr. Hester retired July 31, 2019 after completing all the required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Knoxville Police Department – Request an eight (8) month waiver for **Bobby J. Maxwell (PSID#16242)**. Mr. Maxwell retired June 30, 2019 after completing all required 2019 in-service.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Memphis Police Department – Request eight (8) month waivers for the Officers listed below. All officers retired in good standing after completing all required 2019 in-service training.

Harold Buckley (PSID# 0671-2008)	Matthew Roby (PSID# 1472-8684)
Donald Dickerson (PSID# 3919- 4918)	Anthony Russell (PSID# 4901-5295)
Frank Gerrett, III (PSID# 5600-2094)	James Smith (PSID# 0490-1813)
Robin Hulley (PDIS# 6418-4401)	Chester Striplin (PSID# 2142-8570)
Terry Landrum (PSID# 0513-5548)	Donald Wicks (PSID# 0811-7932)
Kevin McCargo (PSID# 8367-5612)	Marlon Wright (PSID# 7281-6078)

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Memphis Police Department – Request an eight (8) month waiver for **Sherice Monique (PSID#1283-9309)**. Ms. Monique completed all of the 2019 in-service training; however, she did not complete eight months of fulltime service due to being placed on medical leave.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office – Request an eight (8) month waiver for **Stephen P. Byrd (PSID# 7000-7058)**. Mr. Byrd retired March 31, 2019; however, he completed all forty (40) hours of the required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office – Request an eight (8) month waiver for **Gregory A. Dugard (PSID# 87941-4307)**. Mr. Dugard retired on June 15, 2019; however, he completed all forty (40) hours of the required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office – Request an eight (8) month waiver for **Terry M. Lomax (PSID# 3327-1521.)** Mr. Lomax retired February 28, 2019. However, he was able to complete all forty (40) hours of the required in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Whitwell Police Department - Requests an eight (8) month waiver for **Jarred R. Dishman (PSID# 0613-4779)**. Mr. Dishman was injured on the job and had to receive surgery. He was able to complete all the required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Whitwell Police Department – Requests an eight (8) month waiver for **Gregory D. Higgins (PSID# 5781-9515)**. On April 21, 2019 he was placed on Administrative Leave, for having a Federal Grand Jury Indictment. Although he is still currently on Administrative leave, he was able to complete all the required 2019 in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2019 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Chattanooga Police Department – Request medical waivers for the Following Officers:

- Caleb S Corbin (PSID#: 9338-8279)**
- William S Lee (PSID # 4863-0941)**
- Skyler C Long (PSID # 6493-5292)**
- Rodney C Thompson (PSID #: 4853-7039)**

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Memphis Police Department – Request medical waivers for the following officers:

Virginia Awkward (PSID# 0322-7147)	Chant avia Boykin (PSID#: 3521-2526)
Mario Miller (PSID#:4970-1709)	Janice Newberry (PSID#: 3464-1678)
Bradley Broussard (PSID#:8071-5593)	Keith Bown (PSID#: 0266-4134)
Destiny Morris (PSID# 2960-9664)	Carl Ray (PSID#: 0972-6377)
Shawn Biesenberger (PSID#:7795-2517)	Robert DeHority (PSID#: 2002-4654)
Alfred Neely (PSID#: 7436-0397)	Jeremy Rolett (PSID#: 0456-2417)
Joel Dunaway (PSID#:9041-1523)	Dawn Shields (PSID#: 1885-1871)
Kimberly Ford (PSID#: 5445-4550)	Asia Jones (PSID#: 6489-2856)
Victoria Harris (PSID# 0968-7092)	Conne Macbeth (PSID#: 7085-8646)
George Herbert (PSID#: 9270-9524)	Gregory Marlar (PSID#: 9463- 5352)
Enis Jackson (PSID#: 5688-2217)	Jennifer Marlar (PSID#: 9728-0294)
Roshondra Jackson (PSID#: 8249-4480)	Hollie Martin (PSID#: 0453-7394)
Terry Johnson (PSID#: 3156-5501)	Dareen McCloud (PSID#: 2832-7714)

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office – Request a medical waiver for **Carolyn H. Chambers (PSID #7367-3625)**. On September 17, 2019, Ms. Chamberlin was diagnosed with a medical disability. Consequently, she was placed on medical leave. Ms. Chambers completed forty (40) hours of in-service training; however, she did not complete the mandated firearms training during the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office – Requests a medical waiver for **Charles M. Eldridge (PSID#8716-5152)**. On August 15, 2019, Mr. Eldridge was injured on the job and consequently placed on medical leave. Mr. Eldridge was unable to complete any mandated in-service training for the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Shelby County Sheriff's Office - Requests a medical waiver for **Collette A. Holister (PSID#4477-1812)**. On September 28, 2019, Ms. Holister was placed on temporary short-term medical leave. Ms. Holister did not complete any of the mandated in-service training for the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office - Requests a medical waiver for **Charles E. Johnson (PSID #8716-5152)**. Mr. Johnson was placed on medical leave and was unable to complete any of the mandated in-service training hours for the 2019 calendar year. Mr. Johnson is expecting to be released for full duty in January 2020.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Sheriff's Office - Requests a medical waiver for **Eric D. Jones (PSID# 0921-6978)**. On August 26, 2019, Mr. Jones was placed on medical leave. Mr. Jones was unable to complete any of the mandated in-service training hours for the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Shelby County Police Department - Requests a medical waiver for **Heather L Turner (PSID# 0321-2689)**. On September 8, 2019, Ms. Turner was placed on short-term medical leave. Ms. Turner was unable to complete any of the mandated in-service training hours for the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

South Fulton Police Department - Requests a medical waiver for **John A. Crocker (PSID# 1553-9836)**. On February 20, 2019, Mr. Crocker was placed on medical leave due to an injury he sustained while on duty. On August 5, 2019, Mr. Crocker was able to return to full duty; however, he was unable to complete the mandated in-service training for the 2019 calendar year. Mr. Crocker completed twenty-three (23) hours of in-service training.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Knoxville Police Department – Requests a Medical Waiver for **Vanessa C Mayes (PSID# 7023-5980)**. On October 17, 2018, Ms. Mayes was injured in an on-duty vehicle accident and placed on medical leave. In result, she completed ten (10) hours of in-service training for the 2019 calendar year.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

P.O.S.T. Assistant Director has reviewed and administratively approved **31** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 3 application(s) for Training Officer, and they appear to meet criteria for approval.

The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.

Daniel B. Renegar (PSID# 8390-4559)

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 20 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute. Officers listed below *if any* request a waiver of the one-year training officer requirement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 542 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

XII. OLD BUSINESS

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NONE TO REPORT

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Chattanooga Police Department - Requests a salary supplement for **Michael Favors** who completed the mandatory 2019 Inservice training prior to passing away in December 2019.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Chattanooga Police Department - Requests a salary supplement for **Sgt. Joseph Montijo** who was killed in the line of duty.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Collierville Police Department – Request a waiver to forego P.O.S.T. Transition School for **Dale Allen Lane (PSID# 4423-4264)** (hired May 05, 2020). On March 4, 1998, Mr. Lane completed T.L.E.T.A. Basic Training Academy. He has twenty-seven (27) years of experience working as a Tennessee POST Certified Police Officer. In 2014, he resigned from the Shelby County Sherriff’s Office. However, on May 18, 2020 he accepted his current position as the Chief of Collierville Police Depart.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Metro Nashville Police Department- Requests salary supplements for **John Ralph Anderson IV (PSID# 2378-1335)**. Mr. Anderson was killed in the line of duty.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____